



Agenda for Wed. Feb. 4, 2026

1. Introductions of guests in attendance (5 minutes)
2. Review of the minutes of prior meetings (5 minutes)
3. Working Items/Old Business: (55 minutes)
 - a. Social Impact award: community education/awareness of the award, press release, google forms development: Tara, Carissa and Elijah
 - b. Community Education/Online Incident Report form:
 - i. Statistics from Karla: *In the last 7 years there have been 19 complaints filed. About half of the complaints were referred to the Human Rights Bureau, 4 complaints were referred to Police, 3 complaints were eventually dropped for lack of information, one was outside of the City of Billings limits, another one was just voicing their concerns about homelessness, and one never provided any follow-up contact information.*
 - ii. How do we let Billings residents know we exist? Start to develop points of focus.
 - c. Community engagement: *The Dignity Index: speaker: Danny Choriki, March 25, 4:30 pm at the Billings Library*
 - d. Invitation/introduction to incoming Mayor and Council Members: please review emails that have been exchanged since the last meeting.
4. New Business (20 minutes)
 - a. Proposed policy changes to recommend to City Council
 - b. Any new business from the floor to discuss
5. Upcoming Events/Training Opportunities (5 minutes)
 - a. Ideas or suggestions of interest to the commission.
6. Public Comments: Citizens may address the Commission regarding any item of Human Relations Commission business not on the agenda, with the duration of comment for an individual speaking permitted to exceed three minutes only at the discretion of the Board.

Next meeting: Wednesday, March 4, 2026, 3:00 pm at the Rimrock meeting room, 5th floor of City Hall, 316 N 26th Street.

Future goals:

- Finalize our purpose and nomination process for our proposed annual award to highlight positive stories on behalf of the HRC. *Progress: Goal named; first recipient identified. We will continue to work on the process for future award nominations and selection of recipients.*